



CERES STATEMENT OF COMMITMENT TO CHILD SAFE STANDARDS

In line with the *Child Wellbeing and Safety Amendment (Child Safety Standards) Act 2015 and the new standards (11) introduced July 1, 2022*, CERES is committed to upholding the Child Safe Standards, CERES:

- Upholds itself as an organisation committed to the right to survival, protection, development, participation and empowerment of all children and young people.
- Is committed to the cultural safety of Aboriginal children, young people and children and young people from culturally diverse and/or linguistically diverse (CALD) backgrounds and to providing a safe environment for children and young people with a disability.
- Has robust human resources and recruitment practices for all staff and volunteers.
- Has policies, procedures and training in place to support its leadership team, staff and volunteers that interact with children, young people and families.
- Is committed to involving families and communities in the organisation's efforts to keep children and young people safe.
- Is committed to regularly training and educating staff in roles that interact with children, young people and families.
- Will identify risks to child safety as early as possible and remove and or/reduce these risks.
- Will provide clear and strong governance, systems and processes to keep children and young people safe.
- Will treat all safety concerns brought to CERES' attention seriously and consistently with CERES' policies and procedures.
- Has zero tolerance of child abuse.

July 13, 2022.